



## Attachment A

### DECISION RECORD

#### Request Details

FOI Request: FA 16/10/00433  
File Number: ADF2016/57959

#### Scope of request

*'...A copy of the document Building One Organisation, released as part of the Portfolio Change Management Strategy and Values and Behaviours initiative.'*

#### Documents in scope

1. *Building One Organisation – pulse check findings summary.*

#### Authority to make decision

I am an officer authorised under section 23 of the FOI Act to make decisions in respect of requests to access documents or to amend or annotate Departmental records.



#### Information considered

In reaching my decision, I have considered the following:

- ✓ The *Freedom of Information Act 1982*;
- ✓ Departmental files and/or documents (identified above); and
- ✓ The Australian Information Commissioner's Guidelines relating to access to documents held by government.
- ✓ Advice provided by officers in the Department with knowledge of the document.

#### Reasons for decision

I am satisfied that I have been provided with the only relevant document to consider in my decision. I have considered the document and am satisfied that no exemptions apply. Therefore, I am releasing the relevant document in full.

  
  
Authorised decision maker  
Department of Immigration and Border Protection  
Email [foi@border.gov.au](mailto:foi@border.gov.au)  
1 November 2016

## **Attachment B**

### **Section 23 Decisions to be made by authorised persons**

(1) Subject to subsection (2), a decision in respect of a request made to an agency may be made, on behalf of the agency, by the responsible Minister or the principal officer of the agency or, subject to the regulations, by an officer of the agency acting within the scope of authority exercisable by him or her in accordance with arrangements approved by the responsible Minister or the principal officer of the agency.

(2) A decision in respect of a request made to a court, or made to a tribunal, authority or body that is specified in Schedule 1, may be made on behalf of that court, tribunal, authority or body by the principal officer of that court, tribunal, authority or body or, subject to the regulations, by an officer of that court, tribunal, authority or body acting within the scope of authority exercisable by him or her in accordance with arrangements approved by the principal officer of that court, tribunal, authority or body.