

Higher Duties Classification as at 16 June 2017

Group Name	Division Name	Difference in classification		
		2	3	4
DEPUTY COMMISSIONER OPERATIONS	EXECUTIVE SUPPORT	*		
	DETENTION COMPLIANCE & REMOVALS	*		
	ENFORCEMENT COMMAND	7	*	
	MARITIME BORDER COMMAND	*		
	STRATEGIC BORDER COMMAND	167	*	
DEPUTY COMMISSIONER SUPPORT	BORDER FORCE CAPABILITY	31	*	
	BORDER MANAGEMENT	*		
	CHILDREN COMMUNITY & SETTLEMENT SE	*		
	DETENTION SERVICES	*		
DEPUTY SECRETARY CORPORATE GROUP	CORPORATE SERVICES	*		
	EXECUTIVE DIVISION	*		
	HEALTH SERVICES & POLICY DIVISION	*		
	INTEGRITY SECURITY & ASSURANCE	*		
	LEGAL	8		
	PEOPLE DIVISION	*		
	ICT DIVISION	12	*	*
DEPUTY SECRETARY I&C GROUP	IDENTITY & BIOMETRICS	*		
	INTELLIGENCE DIVISION	17		
	MAJOR CAPABILITY	*		
DEPUTY SECRETARY POLICY GROUP	IMMIGRATION & CITIZENSHIP POLICY	*		
DEPUTY SECRETARY V&CS GROUP	COMMUNITY PROTECTION	*		
	DIGITAL TRANSFORMATION & CHANNELS	15		
	REFUGEE & HUMANITARIAN VISA MGT	11	*	
	VISA & CITIZENSHIP MANAGEMENT	*		
Grand Total		303	11	*

Note: The data has been de-identified by replacing figures of 5 or less with an *

Flex accumulated more than 40 hours as at 14 June 2017

Group Name	Division Name	Number of Persons with more than 40 hours flex	
DEPUTY COMMISSIONER OPERATIONS	DETENTION COMPLIANCE & REMOVALS	22	
	ENFORCEMENT COMMAND	48	
	STRATEGIC BORDER COMMAND	46	
	EXECUTIVE SUPPORT	*	
DEPUTY COMMISSIONER SUPPORT	BORDER FORCE CAPABILITY	38	
	BORDER MANAGEMENT	11	
	CHILDREN COMMUNITY & SETTLEMENT SE	*	
	DETENTION SERVICES	*	
DEPUTY SECRETARY CORPORATE GROUP	CORPORATE SERVICES	6	
	ENTERPRISE STRATEGY REFORM & PERF	*	
	EXECUTIVE DIVISION	12	
	FINANCE DIVISION	9	
	HEALTH SERVICES & POLICY DIVISION	*	
	INTEGRITY SECURITY & ASSURANCE	*	
	LEGAL	*	
	PEOPLE DIVISION	11	
	EXECUTIVE SUPPORT	*	
	DEPUTY SECRETARY I&C GROUP	ICT DIVISION	11
		IDENTITY & BIOMETRICS	*
INTELLIGENCE DIVISION		15	
MAJOR CAPABILITY		*	
DEPUTY SECRETARY POLICY GROUP	EXECUTIVE SUPPORT	*	
	IMMIGRATION & CITIZENSHIP POLICY	*	
	INTERNATIONAL DIVISION	*	
	STRATEGIC POLICY & PLANNING	*	
	TRAVELLER CUSTOMS & INDUSTRY POLIC	*	
DEPUTY SECRETARY V&CS GROUP	EXECUTIVE SUPPORT	*	
	COMMUNITY PROTECTION	11	
	DIGITAL TRANSFORMATION & CHANNELS	11	
	REFUGEE & HUMANITARIAN VISA MGT	7	
	VISA & CITIZENSHIP MANAGEMENT	21	
	EXECUTIVE SUPPORT	*	
Grand Total		306	

Note: The data has been de-identified by replacing figures of 5 or less with an *

Flex cash out(Apr 2015- May 2017)

Group Name	Division Name	Number of Person	Total Flex Amount Paid Out	Total Accumulated Flex Hours
Withdrawn	Withdrawn	900	\$ 413,243.23	11104.66
DEPUTY COMMISSIONER OPERATIONS	EXECUTIVE SUPPORT	* \$	20,954.38	478.04
	DETENTION COMPLIANCE & REMOVALS	57 \$	141,352.23	3578.57
	ENFORCEMENT COMMAND	48 \$	130,288.86	3166.01
	MARITIME BORDER COMMAND	* \$	16,848.14	390
	STRATEGIC BORDER COMMAND	125 \$	291,994.11	7810.34
DEPUTY COMMISSIONER SUPPORT	EXECUTIVE SUPPORT	* \$	6,413.75	171
	BORDER FORCE CAPABILITY	52 \$	181,306.47	4545.42
	BORDER MANAGEMENT	14 \$	35,407.42	843.97
	CHILDREN COMMUNITY & SETTLEMENT SE	13 \$	27,030.89	654.59
	DETENTION SERVICES	11 \$	31,864.26	731.14
DEPUTY SECRETARY CORPORATE GROUP	CORPORATE SERVICES	18 \$	44,390.59	1197.38
	ENTERPRISE STRATEGY REFORM & PERF	* \$	6,440.81	161.65
	EXECUTIVE DIVISION	19 \$	156,254.16	3674.49
	FINANCE DIVISION	9 \$	23,027.21	542.35
	HEALTH SERVICES & POLICY DIVISION	* \$	16,266.07	381.41
	INTEGRITY SECURITY & ASSURANCE	9 \$	17,944.16	425.57
	LEGAL	9 \$	13,697.69	346.77
	PEOPLE DIVISION	20 \$	46,186.32	1102.75
DEPUTY SECRETARY I&C GROUP	EXECUTIVE SUPPORT	* \$	42,215.95	968.16
	ICT DIVISION	17 \$	43,512.96	1084.2
	IDENTITY & BIOMETRICS	7 \$	10,822.25	264.38
	INTELLIGENCE DIVISION	19 \$	36,684.52	882.18
	MAJOR CAPABILITY	7 \$	14,019.64	335.2
DEPUTY SECRETARY POLICY GROUP	EXECUTIVE SUPPORT	* \$	1,519.66	40
	IMMIGRATION & CITIZENSHIP POLICY	* \$	1,018.85	27.08
	INTERNATIONAL DIVISION	* \$	14,354.91	354.86
	STRATEGIC POLICY & PLANNING	* \$	1,551.83	41.06
	TRAVELLER CUSTOMS & INDUSTRY POLIC	6 \$	13,114.25	360.38
DEPUTY SECRETARY V&CS GROUP	EXECUTIVE SUPPORT	* \$	4,214.38	113.16
	COMMUNITY PROTECTION	62 \$	107,424.92	2725.28
	DIGITAL TRANSFORMATION & CHANNELS	27 \$	34,176.50	961.51
	REFUGEE & HUMANITARIAN VISA MGT	26 \$	51,159.62	1330.48
	VISA & CITIZENSHIP MANAGEMENT	72 \$	131,626.69	3592.66
	VISA REFORM TASK FORCE	* \$	3,084.04	75
Grand Total		1576	\$ 2,131,411.72	54461.7

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Executive Extended Committee Allowance (Apr 2015- May 2017)

Group Name	Division Name	Number of person
Withdrawn	Withdrawn	15
DEPUTY COMMISSIONER OPERATIONS	EXECUTIVE SUPPORT	*
	DETENTION COMPLIANCE & REMOVALS	9
	ENFORCEMENT COMMAND	22
	STRATEGIC BORDER COMMAND	14
DEPUTY COMMISSIONER SUPPORT	BORDER FORCE CAPABILITY	*
	BORDER MANAGEMENT	*
	CHILDREN COMMUNITY & SETTLEMENT SE	*
DEPUTY SECRETARY CORPORATE GROUP	EXECUTIVE DIVISION	*
	PEOPLE DIVISION	*
DEPUTY SECRETARY I&C GROUP	ICT DIVISION	*
	IDENTITY & BIOMETRICS	*
	INTELLIGENCE DIVISION	*
DEPUTY SECRETARY POLICY GROUP	EXECUTIVE SUPPORT	*
	INTERNATIONAL DIVISION	*
	TRAVELLER CUSTOMS & INDUSTRY POLIC	*
DEPUTY SECRETARY V&CS GROUP	EXECUTIVE SUPPORT	*
	COMMUNITY PROTECTION	*
	REFUGEE & HUMANITARIAN VISA MGT	*
	VISA & CITIZENSHIP MANAGEMENT	7
Grand Total		101

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Travelled more than 12 time per year (Apr 2015- May 2017)

2015	
Division	Count
Visa and Citizenship Services	22
ABF Operations	9
ABF support	18
Commissioner's Office	*
Corporate Group	10
Intelligence and Capability	12
Policy	*
Secretary's Office	*
Former Employee	18
Grand Total	96

2016	
Division	Count
Visa and Citizenship Services	24
ABF Operations	54
ABF Support	83
Commissioner's Office	*
Corporate Group	39
Intelligence and Capability	54
Policy	14
Secretary's Office	*
Former Employee	14
Grand Total	285

2017	
Division	Count
ABF Operations	*
ABF support	*
Corporate	*
Intelligence and Capability	*
Policy	*
Grand Total	10

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