



13 October 2017

In reply please quote:

FOI Request: FA 17/08/00244
File Number: ADF2017/83795

Dear [REDACTED]

Freedom of Information (FOI) request - Access Decision

On 4 August 2017, the Department of Immigration and Border Protection (the Department) received a request for access to documents under the *Freedom of Information Act 1982* (the FOI Act).

The purpose of this letter is to provide you with a decision on your request for access under the FOI Act.

1 Scope of request

You have requested access to the following documents:

Document produced in the last 12 months containing information, including but not limited to, briefings and/or analysis and/or advice and/or reports about internal surveys showing staff attitudes to the agency including copies of any such surveys.

On 28 August 2017 you agreed to revise the scope of your request to the following documents:

Documents containing information regarding the discussion and analysis of the results of the most recent internal survey, showing staff attitudes to the agency, including copies of any such surveys.

2 Authority to make decision

I am an officer authorised under section 23 of the FOI Act to make decisions in respect of requests to access documents or to amend or annotate records.

3 Relevant material

In reaching my decision I referred to the following:

- the terms of your request
- the FOI Act
- Guidelines published by the Office of the Information Commissioner under section 93A of the FOI Act (the FOI Guidelines)
- advice from the relevant business area
- the Department's guidance material on the FOI Act

4 Documents in scope of request

The Department has identified two documents as falling within the scope of your request. These documents were in the possession of the Department on 4 August 2017 when your request was received.

5 Decision

The decision in relation to the documents which fall within the scope of your request is as follows:

- Release two documents in part with deletions applied

6 Reasons for Decision

For the reasons set out below, I have exempted certain information within the documents.

6.1 Section 22 of the FOI Act – irrelevant to request

Section 22 of the FOI Act provides that if giving access to a document would disclose information that would reasonably be regarded as irrelevant to the request, it is possible for the Department to prepare an edited copy of the document, modified by deletions, ensuring that the edited copy would not disclose any information that would reasonably be regarded as irrelevant to the request.

The information withheld was irrelevant to the scope of your request as it did not specifically address staff attitudes towards the Department or it provided details in relation to other government agencies. The Department has prepared an edited copy of the documents, with the irrelevant material deleted pursuant to section 22(1)(a)(ii) of the FOI Act.

The remainder of the documents have been released to you as they are relevant to your request.

6.2 Section 22 of the FOI Act – deletion of exempt material

I have decided to prepare an edited copy of the documents. The grounds upon which the edited copies of these documents have been prepared are set out in Attachment A - Schedule of Documents.

7 Legislation

A copy of the FOI Act is available at <https://www.legislation.gov.au/Details/C2017C00251>. If you are unable to access the legislation through this website, please contact our office for a copy.

8 Your Review Rights

Internal Review

If you disagree with this decision, you have the right to apply for an internal review by the Department of this decision. Any request for internal review must be provided to the Department within 30 days of you being notified of the decision. Where possible please attach reasons why you believe a review of the decision is necessary. The internal review will be carried out by an officer other than the original decision maker and the Department must make a review decision within 30 days. Applications for review should be sent to:

By email to: foi.reviews@border.gov.au

OR

By mail to:
Freedom of Information Section
Department of Immigration and Border Protection
PO Box 25
BELCONNEN ACT 2617

Review by the Office of the Australian Information Commissioner

You may apply directly to the Office of the Australian Information Commissioner (OAIC) for a review of this decision. You must apply in writing within 60 days of this notice. For further information about review rights and how to submit a request for a review to the OAIC, please see Fact Sheet 12 "Freedom of information – Your review rights", available online at <http://www.oaic.gov.au/freedom-of-information/foi-reviews>.

9 Making a Complaint

You may complain to the Australian Information Commissioner about action taken by the Department in relation to your request.


Your enquiries to the Australian Information Commissioner can be directed to:

Phone 1300 363 992 (local call charge)
Email enquiries@oaic.gov.au

There is no particular form required to make a complaint to the Australian Information Commissioner. The request should be in writing and should set out the grounds on which it is considered that the action taken in relation to the request should be investigated and identify the Department of Immigration and Border Protection as the relevant agency.

10 Contacting the FOI Section

Should you wish to discuss this decision, please do not hesitate to contact the FOI Section at foi@border.gov.au.



Authorised Decision Maker
Freedom of Information Section
Department of Immigration and Border Protection



Attachment A

SCHEDULE OF DOCUMENTS TO DECISION LETTER

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No.	Date of document	Folio	Description	Relevant legislation (FOI Act)	
1.	July 2017	1-46	2017 Australian Public Service Employee Census – results for DIBP	Irrelevant information deleted	s.22(a)(ii)
2.	July 2017	47-81	2017 Australian Public Service Employee Census – Benchmark Report - DIBP	Irrelevant information deleted	s.22(a)(ii)