

**Referrals made by DIAC to the FWO in relation to contraventions of the Fair Work Act.**

Sponsor Monitoring Unit (SMU) to FWO referral statistics for 2016/17 and 2017/18 (to 9/11/2017) programme years are as follows:

- 2017/18 = 1 referral
- 2016/17 = 7 referrals (contains 2 referral of an allegation, but no sponsor monitoring took place. Refer referral highlighted in yellow).

Further details about each referral are contained in the tables below.

*Note – this data reflects proactive referrals from SMU to FWO arising from sponsor monitoring activities that identified potential breaches of the Fair Work Act.*

No additional referrals have been made to FWO since those reported below.

2016/2017					
PY	Date	State	Industry	Visa Type	Contravention Overview
2016/17	20/07/2016	VIC	Arts and Recreation Services	457	Non-provision of pay slips
2016/17	27/07/2016	WA	Agriculture, Forestry and Fishing	457	Underpayment of wages, allowances or overtime.
2016/17	18/08/2016	WA	Administrative and Support Services	457	Underpayment of wages, allowances or overtime.
2016/17	25/08/2017	SA	Agriculture, Forestry and Fishing	457	Underpayment of wages, allowances or overtime. Working unreasonable hours.
2016/17	19/10/2017	VIC	Accommodation and Food Services	457	Underpayment of wages, allowances or overtime. Non-provision of pay slips. Working unreasonable hours.
2016/17	17/02/2017	NSW	Health Care and Social Assistance	457	Underpayment of wages, allowances or overtime. Duress/coercion in agreement making. Unauthorised deduction from wages. Non-provision of time & wages records. Freedom of Association.
2016/17	26/06/2017	WA	Accommodation and Food Services	457	Underpayment of wages, allowances or overtime. Non-provision of pay slips. Working unreasonable hours. Non-provision of time & wages records.